



2020VISION
TECHNOLOGY

2020 VISION SYSTEMS Corporate Social Responsibility

2020 Vision will at all times conduct our business in a socially responsible and ethical way, with an integrated approach to our business activities so that we act as good corporate citizens and meet the expectations of our customers, staff, government and society in general.

Our Corporate Social Responsibility is based upon:

- Conducting business in an ethical and socially responsible manner
- Protecting the safety of both people and the environment
- Supporting human rights
- Recognising the value of our employees
- Respecting, supporting and learning from the communities in which we engage.

The Board of Directors and Management will encourage staff and actively support and promote the considerations in this policy in the day-to-day activities of 2020 Vision Systems Limited

Business Conduct and Ethics

We will conduct our business in a transparent, open, honest and ethical manner, adhering to professional and legal standards.

We will listen to our customers and understand their needs, then deliver a technically advanced solution to meet their requirements.

We will work with integrity, and provide confidentiality and the level of service that we would expect to receive.

All our working practices are underpinned by a set of values and beliefs, and we have a clear vision to protect, people, places and profits brilliantly.

In order to provide the very best for our clients, we have created a company ethos - 'brilliance is our benchmark' in all that we do.

Our ethos is backed by the whole 2020 Vision team, who have developed and signed up to a customer service charter based on 'brilliance'.

We regard our suppliers as valued partners and integral to our objectives.

Health and Safety and the environment

2020 Vision considers the Health Safety and Welfare of its staff, fellow workers, customers and the general public of paramount importance. We have a full set of H&S documentation as well as established practices and procedures which meet the requirements of a diverse range of clients.

We are focused on maintaining our exemplary record of zero-reportable incidents or occurrences.

2020 Vision believe that the protection of the environment and the safeguarding of natural resources are a strategic business issue and an integral part of our corporate social responsibility.

We are dedicated to environmental protection and resource conservation and will endeavour to provide our services in a manner that minimizes our impact on the environment.

Everyone at 2020 Vision shares a responsibility and is accountable for contributing to a safe working environment and operating in an environmentally friendly manner.

Human Rights

In the course of our business 2020 Vision will be guided by the provisions of the Universal Declaration of Human Rights and respect what it stands for.

We will work ethically to build trust, respect human dignity, cultures and customs and deliver mutual advantage. We will not engage in any activity that encourages or solicits human rights abuses. 2020 Vision will adhere to employment law and apply fair work practices. Unlawful workplace conduct; discrimination, intimidation or harassment will not be tolerated. Equal opportunity and diversity will be embraced.



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Employee relations

2020 Vision view our staff as one of our most valuable assets. We will actively encourage them in their aspirations and goals and ensure they are treated fairly and with consideration.

They will receive appropriate training and guidance.

2020 Vision will adhere to employment law and apply fair work practices. Unlawful workplace conduct; discrimination, intimidation or harassment will not be tolerated. Equal opportunity and diversity will be embraced.

Our aim is to be the employer of choice in the electronic security systems market.

Community Involvement

2020 Vision understand our responsibility to be good corporate citizens. We will endeavour to work in partnership and co-operation with the communities in which we operate.

